Image# 13944031981 PAGE 1 / 26

#### **FEC** FORM 3X

#### **REPORT OF RECEIPTS** AND DISBURSEMENTS For Other Than An Authorized Committee

- Crum GX	or Other Than A	in Authorized	Committe	e		Office Use Only
NAME OF     COMMITTEE (in full)	TYPE OR PRINT ▼		ample: If typir or the lines.	ig, type	12FE4M5	
ARCADIS U.S., INC. P	OLITICAL ACT		/ITTEE (A	RCADIS	PAC)	
<u> </u>					<u>                                     </u>	
ADDRESS (number and street)	630 PLAZA DRIVE	SUITE 100				
Check if different						
than previously reported. (ACC)	HIGHLANDS RANG	CH			CO	80129-2377
2. FEC IDENTIFICATION NU	MBER ▼	CITY 🛦		5	STATE A	ZIP CODE ▲
C C00388983		3. IS THIS REPORT	$\sim$	IEW N) <b>OR</b>	AN (A)	ENDED
4. TYPE OF REPORT (Choose One)	(b) Monthly Report Due On:	Feb 20 (M2)		May 20 (M5)		20 (M8) Nov 20 (M11 (Non-Election Year Only) 20 (M9) Dec 20 (M12
(a) Quarterly Reports:		Mar 20 (M3) Apr 20 (M4)		lun 20 (M6)		20 (M9) X Dec 20 (M12 (Non-Election Year Only)  20 (M10) Jan 31 (YE)
April 15 Quarterly Report (Q	1) (c) 12-Day	7,01 20 (11.1)	Primary (12P	· · · ·	General	
July 15 Quarterly Report (Q	PRF-Fled		Convention (	_	Special (	
October 15 Quarterly Report (Q	3)				4	
January 31 Year-End Report (YE	≣)	Election on	M = M /	D D /	Y   Y   Y   Y	in the State of
July 31 Mid-Year Report (Non-election Year Only) (MY)	(d) 30-Day POST-Ele Report fo		General (30G	i)	Runoff (3	0R) Special (30S)
Termination Report (TER)	Пероп То	Election on	M = M /	D D /	Y = Y = Y = Y	in the State of
5. Covering Period 11	/ D D / Y	2013	through	11 <sub>_</sub>	30	2013
I certify that I have examined things			wledge and b	pelief it is tru	e, correct and	d complete.
	erry Campbell Lang		[Electronically	Filed] D	ate 12	/ D D / Y Y Y Y Y Y 12 2013
NOTE: Submission of false, errone	ous, or incomplete inf	formation may su	ubject the pers	son signing th	is Report to th	ne penalties of 2 U.S.C. §437g.
Office Use Only						FEC FORM 3X Rev. 12/2004

#### **SUMMARY PAGE** OF RECEIPTS AND DISBURSEMENTS

FEC Form 3X (Rev. 02/2003) Page 2

Write or Type Committee Name

#### ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

		COLUMN A This Period	COLUMN B Calendar Year-to-Date
6.	(a) Cash on Hand  January 1,  2013		35983.55
	(b) Cash on Hand at Beginning of Reporting Period	114547.73	
	(c) Total Receipts (from Line 19)	9288.55	87852.73
	(d) Subtotal (add Lines 6(b) and 6(c) for Column A and Lines 6(a) and 6(c) for Column B)	123836.28	123836.28
<b>7</b> .	Total Disbursements (from Line 31)	0.00	0.00
3.	Cash on Hand at Close of Reporting Period (subtract Line 7 from Line 6(d))	123836.28	123836.28
).	Debts and Obligations Owed <b>TO</b> the Committee (Itemize all on Schedule C and/or Schedule D)	0.00	
0.	. Debts and Obligations Owed <b>BY</b> the Committee (Itemize all on Schedule C and/or Schedule D)	0.00	

#### For further information contact:

Federal Election Commission 999 E Street, NW Washington, DC 20463

Toll Free 800-424-9530 Local 202-694-1100

#### **DETAILED SUMMARY PAGE**

of Receipts

FEC Form 3X (Rev. 06/2004)

Write or Type Committee Name

#### ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

	COLUMN A	COLUMN B			
I. Receipts	Total This Period	COLUMN B Calendar Year-to-Date			
Contributions (other than loans) From:  (a) Individuals/Persons Other					
Than Political Committees  (i) Itemized (use Schedule A)	9273.55	76068.37			
(ii) Unitemized(iii) TOTAL (add	15.00	11784.36			
Lines 11(a)(i) and (ii)	9288.55	87852.73			
(b) Political Party Committees	0.00	0.00			
(c) Other Political Committees (such as PACs)	0.00	0.00			
(d) Total Contributions (add Lines 11(a)(iii), (b), and (c)) (Carry Totals to Line 33, page 5)	9288.55	87852.73			
. Transfers From Affiliated/Other Party Committees	0.00	0.00			
. All Loans Received	0.00	0.00			
Loan Repayments Received	0.00	0.00			
(Refunds, Rebates, etc.) (Carry Totals to Line 37, page 5)	0.00	0.00			
to Federal Candidates and Other Political Committees	0.00	0.00			
. Other Federal Receipts (Dividends, Interest, etc.)	0.00	0.00			
Transfers from Non-Federal and Levin Funds  (a) Non-Federal Account					
(from Schedule H3)	0.00	0.00			
(b) Levin Funds (from Schedule H5)	0.00	0.00			
(c) Total Transfers (add 18(a) and 18(b))	0.00	0.00			
. Total Receipts (add Lines 11(d), 12, 13, 14, 15, 16, 17, and 18(c))▶	9288.55	87852.73			
Total Federal Receipts (subtract Line 18(c) from Line 19)▶	9288.55	87852.73			

#### **DETAILED SUMMARY PAGE**

of Disbursements

FEC Form 3X (Rev. 02/2003)

Page 4

	II. Disbursements	COLUMN A Total This Period	COLUMN B Calendar Year-to-Date
	Operating Expenditures: a) Allocated Federal/Non-Federal Activity (from Schedule H4)		Calcination Total to Butto
	(i) Federal Share	0.00	0.00
	(ii) Non-Federal Share	0.00	0.00
(	b) Other Federal Operating		
	Expenditures	0.00	0.00
(	c) Total Operating Expenditures	000	0.00
22 7	(add 21(a)(i), (a)(ii), and (b))▶  Fransfers to Affiliated/Other Party	0.00	0.00
	Committees	0.00	0.00
23. (	Contributions to Federal Candidates/Committees	7	
6	and Other Political Committees	0.00	0.00
	ndependent Expenditures	0.00	0.00
25. (	use Schedule E) Coordinated Party Expenditures	0.00	0.00
(	2 U.S.C. §441a(d)) use Schedule F)	0.00	0.00
`	•		
26. L	Loan Repayments Made	0.00	0.00
ו דו	anna Mada	0.00	0.00
28. F	Loans MadeRefunds of Contributions To:	0.00	0.00
(	a) Individuals/Persons Other Than Political Committees	0.00	0.00
	b) Political Party Committees	0.00	0.00
(	c) Other Political Committees (such as PACs)	0.00	0.00
	(3001 43 1 703)	0.00	7
(	d) Total Contribution Refunds		
	(add Lines 28(a), (b), and (c))▶	0.00	0.00
29. (	Other Disbursements	0.00	0.00
29. (	Other Dispursements	0.00	0.00
80. F	Federal Election Activity (2 U.S.C. §431(20))		
(	a) Allocated Federal Election Activity		
	(from Schedule H6)	0.00	0.00
	(i) Federal Share	0.00	5.00
	(ii) "Levin" Share	0.00	0.00
(	b) Federal Election Activity Paid Entirely		
	With Federal Funds	0.00	0.00
(	c) Total Federal Election Activity (add	0.00	0.00
	Lines 30(a)(i), 30(a)(ii) and 30(b))▶	0.00	0.00
1. ]	Fotal Disbursements (add Lines 21(c), 22,		
	23, 24, 25, 26, 27, 28(d), 29 and 30(c))	0.00	0.00
	Fotal Federal Disbursements		
	subtract Line 21(a)(ii) and Line 30(a)(ii) rom Line 31)	0.00	0.00
1	IOIII EIIIG 01)	0.00	3.00

#### **DETAILED SUMMARY PAGE**

of Disbursements

FEC Form 3X (Rev. 02/2003)

Page 5

III. Net Contributions/Operating Expenditures	COLUMN A Total This Period	COLUMN B Calendar Year-to-Date
3. Total Contributions (other than loans) (from Line 11(d), page 3)	9288.55	87852.73
4. Total Contribution Refunds (from Line 28(d))	0.00	0.00
5. Net Contributions (other than loans) (subtract Line 34 from Line 33)	9288.55	87852.73
6. Total Federal Operating Expenditures (add Line 21(a)(i) and Line 21(b))▶	0.00	0.00
7. Offsets to Operating Expenditures (from Line 15, page 3)	0.00	0.00
8. Net Operating Expenditures (subtract Line 37 from Line 36)	0.00	0.00

Use separate schedule(s) for each category of the Detailed Summary Page

FOF	PAGE	6	OF	26			
(che							
X	11a	11b		11c	12	2	
	13	14		15	16	3	17

or for commercial purposes, other than using t	he name and address of any political committee to	solicit contributions from such committee.
NAME OF COMMITTEE (In Full) ARCADIS U.S., INC. POLITIC	AL ACTION COMMITTEE (ARCAI	DIS PAC)
Full Name (Last, First, Middle Initial)  Mr. Marwan B. Abboud  Mailing Address 630 Plaza Drive Suite 200  City Highlands Ranch  FEC ID number of contributing federal political committee.  Name of Employer  Arcadis U.S. Inc.  Receipt For: Primary General Other (specify)   Full Name (Last, First, Middle Initial)	State Zip Code CO 80129  C  Occupation Vice President  Aggregate Year-to-Date ▼  1200.00	Date of Receipt  11 29 2013  Transaction ID: SA11AI.12488  Amount of Each Receipt this Period  150.00  \$50.00 bimonthly payroll deductions
Mr. John Alonso  Mailing Address 630 Plaza Drive Suite 200  City Highlands Ranch  FEC ID number of contributing federal political committee.  Name of Employer Arcadis U.S. Inc.  Receipt For:  Primary General Other (specify) ▼	State Zip Code CO 80129  C  Occupation Director  Aggregate Year-to-Date ▼  720.00	Date of Receipt  11 29 2013  Transaction ID : SA11AI.12489  Amount of Each Receipt this Period  90.00  \$30 Bi-Weekly payroll deductions
Full Name (Last, First, Middle Initial)  Mr. Joseph Applegate  Mailing Address 630 Plaza Drive  Suite 200  City  Highlands Ranch  FEC ID number of contributing federal political committee.  Name of Employer  Arcadis U.S. Inc.  Receipt For:  Primary  General  Other (specify)	State Zip Code CO 80129  C  Occupation Senior Vice President  Aggregate Year-to-Date ▼  960.00	Date of Receipt  11 29 2013  Transaction ID : SA11AI.12490  Amount of Each Receipt this Period  120.00  \$40.00 biweekly payroll deductions
SUBTOTAL of Receipts This Page (optional)	<b>&gt;</b>	360.00
TOTAL This Period (last page this line number	er only)	

Use separate schedule(s) for each category of the Detailed Summary Page

ı	FOR LI	PAGE	7	OF	26			
ı	(check	only or						
	X 11	a 🗌	11b		11c	12		
	13		14		15	16		17

or for commercial purposes, other than using	the name and address of any political committee to	o solicit contributions from such committee.
NAME OF COMMITTEE (In Full) ARCADIS U.S., INC. POLITIC	CAL ACTION COMMITTEE (ARCAI	DIS PAC)
Full Name (Last, First, Middle Initial)  A. Mr. Alfred J. Barrett		Date of Receipt
Mailing Address 630 Plaza Drive Suite 200		1,1 29 , 2013
City	State Zip Code	Transaction ID : SA11AI.12491
Highlands Ranch	CO 80129	Amount of Each Receipt this Period
FEC ID number of contributing federal political committee.	C	86.55
Name of Employer	Occupation	\$28.85 Bi-Weekly payroll deductions
Arcadis U.S. Inc.	Manager	
Receipt For:	Aggregate Year-to-Date ▼	1
Primary General Other (specify) ▼	692.40	
Full Name (Last, First, Middle Initial)  Mr. John Batten III		Date of Receipt
Mailing Address 630 Plaza Drive		M = M / D = D / Y = Y = Y
Suite 200 City	State 7in Code	11 29 2013
City Highlands Ranch	State Zip Code CO 80129	Transaction ID : SA11AI.12492
	00.120	Amount of Each Receipt this Period
FEC ID number of contributing federal political committee.	C	180.00
Name of Employer	Occupation	\$60 Bi-Weekly payroll deductions
Arcadis U.S. Inc.	Director	
Receipt For:  Primary General  Other (specify) ▼	Aggregate Year-to-Date ▼ 1440.00	
Full Name (Last, First, Middle Initial)  C. Kimberly Brown Wilmsen		Date of Receipt
Mailing Address 630 Plaza Drive Suite 200		11 29 2013
City Highlands Ranch	State Zip Code CO 80129	Transaction ID : SA11AI.12493
FEC ID number of contributing federal political committee.	C 80129	Amount of Each Receipt this Period
Name of Employer	Occupation	\$50 Bi-Weekly payroll deductions
Arcadis U.S. Inc.	Director	
Receipt For:	Aggregate Year-to-Date ▼	1
Primary General Other (specify) ▼	1200.00	
SUBTOTAL of Receipts This Page (optional	)	416.55
TOTAL This Period (last page this line num	ber only)	

Use separate schedule(s) for each category of the Detailed Summary Page

		LINE	PAGE	=	8	OF	26			
(c	he	ck only	or	ne)						
	X	11a		11b		11c		12	2	
		13		14		15		16	6	17

or for commercial purposes, other than using the	ne name and address of any political committee to	o solicit contributions from such committee.
NAME OF COMMITTEE (In Full) ARCADIS U.S., INC. POLITIC	AL ACTION COMMITTEE (ARCAI	DIS PAC)
Full Name (Last, First, Middle Initial)  Mr. Robert Casaletta  Mailing Address 630 Plaza Drive  Suite 200  City  Highlands Ranch  FEC ID number of contributing federal political committee.  Name of Employer  Arcadis U.S. Inc.  Receipt For:  Primary General  Other (specify)	State Zip Code CO 80129  C  Occupation Manager  Aggregate Year-to-Date ▼  1100.00	Date of Receipt  11 01 2013  Transaction ID: SA11AI.12494  Amount of Each Receipt this Period  50.00  \$50 Bi-Weekly payroll deductions
Full Name (Last, First, Middle Initial)  Mr. Gary Coates  Mailing Address 630 Plaza Drive Suite 200  City Highlands Ranch  FEC ID number of contributing federal political committee.  Name of Employer Arcadis U.S. Inc.  Receipt For: Primary General Other (specify)	State Zip Code CO 80129  C  Occupation EVP Operations  Aggregate Year-to-Date ▼  3240.00	Date of Receipt  11 29 2013  Transaction ID: SA11AI.12495  Amount of Each Receipt this Period  405.00  \$135. Bi-Weekly payroll deductions
Full Name (Last, First, Middle Initial)  Mr. Edward Copeland  Mailing Address 630 Plaza Drive Suite 200  City Highland Ranch  FEC ID number of contributing federal political committee.  Name of Employer  Arcadis US inc.  Receipt For: Primary General Other (specify)	State Zip Code CO 80129  C  Occupation Executive Vice President  Aggregate Year-to-Date ▼  600.00	Date of Receipt  11 29 2013  Transaction ID: SA11AI.12496  Amount of Each Receipt this Period  75.00  \$25. Bi-Weekly payroll deductions
SUBTOTAL of Receipts This Page (optional)	· · · · · · · · · · · · · · · · · · ·	530.00
TOTAL This Period (last page this line numbe	er only)	

Use separate schedule(s) for each category of the Detailed Summary Page

FOF	PAGE	9	OF	26			
(che							
X	11a	11b		11c	12	2	
	13	14		15	16	6	17

or for commercial purposes, other than using	g the name and address of any political committee t	to solicit contributions from such committee.
NAME OF COMMITTEE (In Full) ARCADIS U.S., INC. POLITI	CAL ACTION COMMITTEE (ARCA	DIS PAC)
Full Name (Last, First, Middle Initial)  A. Mija Coppola  Mailing Address 630 Plaza Drive  Suite 200		Date of Receipt  11 29 2013
City Highland Ranch	State Zip Code CO 80129	Transaction ID : SA11AI.12497  Amount of Each Receipt this Period
FEC ID number of contributing federal political committee.  Name of Employer	Occupation	150.00 \$50. Bi-Weekly payroll deductions
Arcadis U.S. Inc. Receipt For:	Director  Aggregate Year-to-Date ▼	
Primary General Other (specify) ▼	1200.00	
Full Name (Last, First, Middle Initial)  Mr. Curt Cramer  Mailing Address 630 Plaza Drive		Date of Receipt
Suite 200 City	State Zip Code CO 80129	11 29 2013  Transaction ID : SA11AI.12498
Highlands Ranch  FEC ID number of contributing federal political committee.	C 80129	Amount of Each Receipt this Period  525.00
Name of Employer Arcadis U.S. Inc. Receipt For:	Occupation  EVP Env/Infr/Bldgs	\$175. Bi-Weekly payroll deductions
Receipt For:  Primary General  Other (specify) ▼	Aggregate Year-to-Date ▼ 4200.00	
Full Name (Last, First, Middle Initial)  Mr. Paul A. Dalida		Date of Receipt
Mailing Address 630 Plaza Drive Suite 200 City	State Zip Code	11 29 2013 Transaction ID : SA11AI.12499
Highlands Ranch  FEC ID number of contributing federal political committee.	CO 80129	Amount of Each Receipt this Period 207.69
Name of Employer Arcadis U.S. Inc.	Occupation Vice President	\$69.23 Bi-Weekly payroll deduction
Receipt For:  Primary General  Other (specify) ▼	Aggregate Year-to-Date ▼ 1661.52	
SUBTOTAL of Receipts This Page (optional	1)	882.69
TOTAL This Period (last page this line num	ber only)	

Use separate schedule(s) for each category of the Detailed Summary Page

FO	PAGE	_ 1	10	OF		26					
(check only one)											
×	11a		11b	11c		12					
	13		14		15		16	;		17	

or for commercial purposes, other than using	g the name and address of any political committee t	o solicit contributions from such committee.
NAME OF COMMITTEE (In Full) ARCADIS U.S., INC. POLITI	CAL ACTION COMMITTEE (ARCAI	DIS PAC)
Full Name (Last, First, Middle Initial)  A. Mr. Keith Dias		Date of Receipt
Mailing Address 630 Plaza Drive Suite 200		11 29 2013
City	State Zip Code	Transaction ID : SA11AI.12500
Highlands Ranch	CO 80129	Amount of Each Receipt this Period
FEC ID number of contributing federal political committee.	C	210.00
Name of Employer	Occupation	\$70 Bi-Weekly payroll deductions
Arcadis U.S. Inc.	Manager	
Receipt For:	Aggregate Year-to-Date ▼	1
Primary General Other (specify) ▼	1680.00	
Full Name (Last, First, Middle Initial)  3. Mr. Peter Dyke		Date of Receipt
Mailing Address 630 Plaza Drive		M = M / D = D / Y = Y = Y
Suite 200		11 29 2013
City	State Zip Code	Transaction ID : SA11AI.12501
Highlands Ranch	CO 80129	Amount of Each Receipt this Period
FEC ID number of contributing federal political committee.	C	300.00
Name of Employer	Occupation	\$100 Bi-Weekly payroll deductions
Arcadis U.S. Inc.	Executive VP	
Receipt For:	Aggregate Year-to-Date ▼	1
Primary General Other (specify) ▼	2400.00	
Full Name (Last, First, Middle Initial)  C. Mr. Pedro Fierro		Date of Receipt
Mailing Address 630 Plaza Drive Suite 200		11 29 2013
City	State Zip Code	Transaction ID : SA11AI.12502
Highlands Ranch	CO 80129	Amount of Each Receipt this Period
FEC ID number of contributing federal political committee.	C	30.00
Name of Employer	Occupation	\$10 Bi-Weekly payroll deductions
Arcadis U.S. Inc.	Manager, Business Practice	
Receipt For:	Aggregate Year-to-Date ▼	1
Primary General	00 0	
Other (specify) ▼	240.00	
SUBTOTAL of Receipts This Page (optional	l) <b>&gt;</b>	540.00
TOTAL This Period (last page this line num	ber only)	

Use separate schedule(s) for each category of the Detailed Summary Page

FOR L	PAGE	1	11	OF		26				
(check only one)										
X 11	la 📗	11c		12						
13	3	14		15		16			17	

or for commercial purposes, other than using	the name and address of any political committee to	o solicit contributions from such committee.				
NAME OF COMMITTEE (In Full) ARCADIS U.S., INC. POLITIC	CAL ACTION COMMITTEE (ARCAI	DIS PAC)				
Full Name (Last, First, Middle Initial)  A. Patrick Flannelly		Date of Receipt				
Mailing Address 630 Plaza Drive Suite 200		11 29 2013				
City	State Zip Code	Transaction ID : SA11AI.12554				
Highland Ranch	CO 80129	Amount of Each Receipt this Period				
FEC ID number of contributing federal political committee.	C	150.00				
Name of Employer	Occupation	\$100 Bi-Weekly payroll deductions				
Arcadis U.S. Inc.	Director					
Receipt For:	Aggregate Year-to-Date ▼					
Primary General  Other (specify) ▼	1950.00					
Full Name (Last, First, Middle Initial)  Michael Fleischner	•	Date of Receipt				
Mailing Address 630 Plaza Drive		M = M / D = D / Y = Y = Y				
Suite 200	State Zip Code	11 29 2013				
Highland Ranch	CO 80129	Transaction ID : SA11AI.12503				
	30.20	Amount of Each Receipt this Period				
FEC ID number of contributing federal political committee.	C	180.00				
Name of Employer	Occupation	\$60 Bi-Weekly payroll deductions				
Arcadis U.S. Inc.	Manager					
Receipt For:  Primary General  Other (specify) ▼	Aggregate Year-to-Date ▼  1440.00					
Full Name (Last, First, Middle Initial)  C. Mr. Robert Goldman		Date of Receipt				
Mailing Address 630 Plaza Drive Suite 200		11 29 2013				
City Highlands Ranch	State Zip Code CO 80129	Transaction ID : SA11AI.12505				
FEC ID number of contributing federal political committee.	C	Amount of Each Receipt this Period  300.00				
Name of Employer	Occupation	\$100 Bi-Weekly payroll deductions				
Arcadis U.S. Inc.	Executive Vice President					
Receipt For:	Aggregate Year-to-Date ▼	-				
Primary General Other (specify) ▼	2400.00					
SUBTOTAL of Receipts This Page (optional).	<b>•</b>	630.00				
TOTAL This Period (last page this line number	er only)					

Use separate schedule(s) for each category of the Detailed Summary Page

FOR LINE	NUMBER:	PAGE	12 OF	26						
(check only one)										
<b>X</b> 11a	11b	11c	12							
13	14	15	16	17						

or for commercial purposes, other than using	the name and address of any political committee t	o solicit contributions from such committee.
NAME OF COMMITTEE (In Full) ARCADIS U.S., INC. POLITIC	CAL ACTION COMMITTEE (ARCAI	DIS PAC)
Full Name (Last, First, Middle Initial)  A. Mr. William Grubbs		Date of Receipt
Mailing Address 630 Plaza Drive Suite 200		11 29 2013
City Highlands Ranch	State Zip Code CO 80129	Transaction ID : SA11AI.12506  Amount of Each Receipt this Period
FEC ID number of contributing federal political committee.	C	120.00
Name of Employer Arcadis U.S. Inc.	Occupation Area Manager	\$40 Bi-Weekly payroll deductions
Receipt For:  Primary General  Other (specify) ▼	Aggregate Year-to-Date ▼  960.00	_
Full Name (Last, First, Middle Initial)  Mr. Craig Halvorson  Mailing Address 630 Plaza Drive	<u>'</u>	Date of Receipt
Suite 200	State Zip Code	11 29 2013 Transaction ID : SA11AI.12507
Highlands Ranch	CO 80129	Amount of Each Receipt this Period
FEC ID number of contributing federal political committee.	C	150.00
Name of Employer Arcadis U.S. Inc.	Occupation Associate Vice President	- \$50 Bi-Weekly payroll deductions
Receipt For:  Primary General  Other (specify) ▼	Aggregate Year-to-Date ▼ 1200.00	
Full Name (Last, First, Middle Initial)  C. Mr. John Hartman		Date of Receipt
Mailing Address 630 Plaza Drive Suite 200		11 29 2013
City Highlands Ranch	State Zip Code CO 80129	Transaction ID : SA11AI.12508  Amount of Each Receipt this Period
FEC ID number of contributing federal political committee.	C	570.00
Name of Employer	Occupation	\$190 Bi-Weekly payroll deductions
Arcadis U.S. Inc. Receipt For:	Director	-
Primary General Other (specify) ▼	Aggregate Year-to-Date ▼ 4560.00	
SUBTOTAL of Receipts This Page (optional	)	840.00
, , ,	ber only)	

Use separate schedule(s) for each category of the Detailed Summary Page

FOR LINE NUMBER:						PAGE	. 1	13	OF	26
(c	he	ck only	or	ne)						
	X	11a		11b		11c		12		
		13		14		15		16	;	17

or for commercial purposes, other than using	the name and address of any political committee to	o solicit contributions from such committee.
NAME OF COMMITTEE (In Full) ARCADIS U.S., INC. POLITION	CAL ACTION COMMITTEE (ARCAI	DIS PAC)
Full Name (Last, First, Middle Initial)  A. Mr. Marble J. Hensley (Jr.)		Date of Receipt
Mailing Address 630 Plaza Drive Suite 200		11 29 / Y Y Y Y Y Y Y Y Y Y Y Y Y Y Y Y Y Y
City	State Zip Code	Transaction ID : SA11AI.12509
Highlands Ranch	CO 80129	Amount of Each Receipt this Period
FEC ID number of contributing federal political committee.	С	60.00
Name of Employer	Occupation	\$20 Bi-Weekly payroll deductions
Arcadis U.S. Inc.	Manager	
Receipt For:	Aggregate Year-to-Date ▼	
Primary General  Other (specify) ▼	480.00	
Full Name (Last, First, Middle Initial)  Mr. Thomas Hessling		Date of Receipt
Mailing Address 630 Plaza Drive		M = M / D = D / Y = Y = Y
Suite 200	State Zip Code	11 29 2013
Highlands Ranch	CO 80129	Transaction ID : SA11AI.12510
	00.20	Amount of Each Receipt this Period
FEC ID number of contributing federal political committee.	C	150.00
Name of Employer	Occupation	\$50 Bi-Weekly payroll deductions
Arcadis U.S. Inc.	Leader	
Receipt For:  Primary General  Other (specify) ▼	Aggregate Year-to-Date ▼ 1200.00	
Full Name (Last, First, Middle Initial)  Mr. James Hill		Date of Receipt
Mailing Address 630 Plaza Drive Suite 200		11 29 2013
City Highlands Ranch	State Zip Code CO 80129	Transaction ID : SA11AI.12511  Amount of Each Receipt this Period
FEC ID number of contributing federal political committee.	C	75.00
Name of Employer	Occupation	\$25 Bi-Weekly payroll deductions
Arcadis U.S. Inc.	Account Manager	
Receipt For:	Aggregate Year-to-Date ▼	1
Primary General Other (specify) ▼	600.00	
SUBTOTAL of Receipts This Page (optional)	<b>&gt;</b>	285.00
TOTAL This Period (last page this line numb	er only)	

Use separate schedule(s) for each category of the Detailed Summary Page

FOR LINE	NUMBER	: PAGE	14 OF	26						
(check only one)										
<b>X</b> 11a	11b	11c	12							
13	14	15	16	17						

or for commercial purposes, other than using the	e name and address of any political committee to	o solicit contributions from such committee.
NAME OF COMMITTEE (In Full) ARCADIS U.S., INC. POLITICA	AL ACTION COMMITTEE (ARCAI	DIS PAC)
Full Name (Last, First, Middle Initial)  A. Mr. Daniel Hitchings		Date of Receipt
Mailing Address 630 Plaza Drive Suite 200		11 29 2013
City Highlands Ranch	State Zip Code CO 80129	Transaction ID : SA11AI.12512  Amount of Each Receipt this Period
FEC ID number of contributing federal political committee.	C	180.00
Name of Employer Arcadis U.S. Inc.	Occupation  Manager	- \$60 Bi-Weekly payroll deductions
Receipt For:  Primary General  Other (specify) ▼	Aggregate Year-to-Date ▼ 1500.00	
Full Name (Last, First, Middle Initial)  Mr. T. Wayne Holcombe  Mailing Address 2929 Briarpark Drive		Date of Receipt
Suite 300 City	State Zip Code	11 29 2013 Transaction ID : SA11AI.12513
Houston	TX 77042	Amount of Each Receipt this Period
FEC ID number of contributing federal political committee.	С	75.00
Name of Employer Arcadis U.S. Inc.	Occupation Vice President	\$25 Bi-Weekly payroll deductions
Receipt For:  Primary General  Other (specify) ▼	Aggregate Year-to-Date ▼  600.00	
Full Name (Last, First, Middle Initial)  C. Mr. Jon Hoogenboom		Date of Receipt
Mailing Address 630 Plaza Drive Suite 200		11 29 2013
City Highlands Ranch	State Zip Code CO 80129	Transaction ID : SA11AI.12514  Amount of Each Receipt this Period
FEC ID number of contributing federal political committee.	C	30.00
Name of Employer Arcadis U.S. Inc.	Occupation	\$10 Bi-Weekly payroll deductions
Arcadis U.S. Inc.  Receipt For:  Primary General  Other (specify) ▼	Manager  Aggregate Year-to-Date ▼  240.00	
SUBTOTAL of Receipts This Page (optional)	<u> </u>	285.00
,	only)	

Use separate schedule(s) for each category of the Detailed Summary Page

						PAGE	 15	OF	26
(c	he	ck only	or	ne)					
	X	11a		11b		11c	12	!	
		13		14		15	16	;	17

or for commercial purposes, other than using	the name and address of any political committee t	o solicit contributions from such committee.
NAME OF COMMITTEE (In Full) ARCADIS U.S., INC. POLITI	CAL ACTION COMMITTEE (ARCAI	DIS PAC)
Full Name (Last, First, Middle Initial)  A. Mr. Berny D Ilgner		Date of Receipt
Mailing Address 630 Plaza Drive Suite 200		11 29 2013
City	State Zip Code	Transaction ID : SA11AI.12515
Highlands Ranch	CO 80129	Amount of Each Receipt this Period
FEC ID number of contributing federal political committee.	C	45.00
Name of Employer	Occupation	\$15 Bi-Weekly payroll deductions
Arcadis U.S. Inc.	Manager, Business Practice	
Receipt For:	Aggregate Year-to-Date ▼	]
Primary General Other (specify) ▼	360.00	
Full Name (Last, First, Middle Initial)  3. Mr. Dennis J. Kachmarsky		Date of Receipt
Mailing Address 630 Plaza Drive		M M / D D / Y Y Y Y Y Y
Suite 200 City	State Zip Code	11 29 2013 Transaction ID : SA11AI.12516
Highlands Ranch	CO 80129	Amount of Each Receipt this Period
FEC ID number of contributing federal political committee.	С	115.41
Name of Employer	Occupation	\$38.47 Bi-Weekly payroll deductions
Arcadis U.S. Inc.	Vice President	
Receipt For:  Primary General  Other (specify) ▼	Aggregate Year-to-Date ▼ 923.28	
Full Name (Last, First, Middle Initial)  Mr. Dennis M. Kamber		Date of Receipt
Mailing Address 630 Plaza Drive Suite 200		11 01 2013
City Highlands Ranch	State Zip Code CO 80129	Transaction ID : SA11AI.12517  Amount of Each Receipt this Period
FEC ID number of contributing federal political committee.	C	70.00
Name of Employer	Occupation	\$70 Bi-Weekly payroll deductions
Arcadis U.S. Inc.	Director, Business Practice	
Receipt For:	Aggregate Year-to-Date ▼	1
Primary General Other (specify) ▼	930.00	
SUBTOTAL of Receipts This Page (optional	)	230.41
TOTAL This Period (last page this line num	ber only)	

Use separate schedule(s) for each category of the Detailed Summary Page

TOTT EITHE TOTTIBETT.				PAGE	1	16	OF		26		
(ch	(check only one)										
>	<b>1</b> 1a		11b		11c		12				
	13		14		15		16			17	

or for commercial purposes, other than using	the name and address of any political committee t	to solicit contributions from such committee.
NAME OF COMMITTEE (In Full) ARCADIS U.S., INC. POLITI	CAL ACTION COMMITTEE (ARCA	DIS PAC)
Full Name (Last, First, Middle Initial)  A. Mr. Jason Lagowski		Date of Receipt
Mailing Address 630 Plaza Drive Suite 200		11 29 2013
City Highland Ranch	State Zip Code CO 80129	Transaction ID : SA11AI.12518  Amount of Each Receipt this Period
FEC ID number of contributing federal political committee.	C	120.00
Name of Employer Arcadis U.S. Inc.	Occupation  Manager	- \$40 Bi-Weekly payroll deductions
Receipt For:  Primary General  Other (specify) ▼	Aggregate Year-to-Date ▼  960.00	
Full Name (Last, First, Middle Initial)  3. Mr. Robert Lawson		Date of Receipt
Mailing Address 630 Plaza Drive Suite 200	01.11. 7. O.11.	11 29 2013
City Highland Ranch	State Zip Code CO 80129	Transaction ID : SA11AI.12519  Amount of Each Receipt this Period
FEC ID number of contributing federal political committee.	C	115.41
Name of Employer Arcadis U.S. Inc.	Occupation Area Manager	\$38.47 Bi-Weekly payroll deductions
Receipt For:  Primary General  Other (specify) ▼	Aggregate Year-to-Date ▼  923.28	
Full Name (Last, First, Middle Initial)  C. Mr. Christopher C. Lutes		Date of Receipt
Mailing Address 630 Plaza Drive Suite 200		11 29 2013
City Highland Ranch	State Zip Code CO 80129	Transaction ID : SA11AI.12520  Amount of Each Receipt this Period
FEC ID number of contributing federal political committee.	C	30.00
Name of Employer Arcadis U.S. Inc.	Occupation Associate VP	\$10 Bi-Weekly payroll deductions
Receipt For:  Primary General  Other (specify) ▼	Aggregate Year-to-Date ▼  240.00	-
SUBTOTAL of Receipts This Page (optiona	l)	265.41
, , , , , , , , , , , , , , , , , , , ,	ber only)	

Use separate schedule(s) for each category of the Detailed Summary Page

l					PAGE		17	OF		26	
(check only one)											
l	X	11a		11b		11c		12			
l		13		14		15		16			17

or for commercial purposes, other than using	the name and address of any political committee	to solicit contributions from such committee.
NAME OF COMMITTEE (In Full) ARCADIS U.S., INC. POLITI	CAL ACTION COMMITTEE (ARCA	DIS PAC)
Full Name (Last, First, Middle Initial)  A. Michael Maierle		Date of Receipt
Mailing Address 630 Plaza Drive Suite 200		11 29 2013
City Highlands Ranch	State Zip Code CO 80129	Transaction ID : SA11AI.12521  Amount of Each Receipt this Period
FEC ID number of contributing federal political committee.	C	150.00
Name of Employer Arcadis U.S. Inc.	Occupation director	\$50 Bi-Weekly payroll deductions
Receipt For:  Primary General  Other (specify) ▼	Aggregate Year-to-Date ▼ 1200.00	
Full Name (Last, First, Middle Initial)  Mr. George McMahon	•	Date of Receipt
Mailing Address 630 Plaza Drive Suite 200 City	State Zip Code	11 29 2013
Highlands Ranch	CO 80129	Transaction ID : SA11AI.12523  Amount of Each Receipt this Period
FEC ID number of contributing federal political committee.	С	60.00
Name of Employer Arcadis U.S. Inc.	Occupation Vice President	\$20. Bi-Weekly payroll deductions
Receipt For:  Primary General  Other (specify) ▼	Aggregate Year-to-Date ▼  480.00	_
Full Name (Last, First, Middle Initial)  C. Mr. Andrew J. Murphy	<u> </u>	Date of Receipt
Mailing Address 630 Plaza Drive		11 15 2013
City Highlands Ranch	State Zip Code CO 80129	Transaction ID : SA11AI.12553  Amount of Each Receipt this Period
FEC ID number of contributing federal political committee.	C	57.70
Name of Employer	Occupation	\$57.60 Bi-Weekly payroll deductions
Arcadis U.S. Inc. Receipt For:	Area Manager  Aggregate Year-to-Date ▼	-
Primary General Other (specify) ▼	519.30	
SUBTOTAL of Receipts This Page (optional	1)	267.70
TOTAL This Period (last page this line num	ber only)	

Use separate schedule(s) for each category of the Detailed Summary Page

FOF	1 OIT LINE HOMBEIL					1	18	OF		26	
(che	(check only one)										
X	11a		11b		11c		12				
	13		14		15		16	;		17	

or for commercial purposes, other than using the	he name and address of any political committee to	o solicit contributions from such committee.
NAME OF COMMITTEE (In Full) ARCADIS U.S., INC. POLITIC	AL ACTION COMMITTEE (ARCAI	DIS PAC)
Full Name (Last, First, Middle Initial)  A. Mr. John Nocera		Date of Receipt
Mailing Address 630 Plaza Drive Suite 200		11 29 2013
City	State Zip Code	Transaction ID : SA11AI.12525
Highlands Ranch	CO 80129	Amount of Each Receipt this Period
FEC ID number of contributing federal political committee.	C	165.00
Name of Employer	Occupation	\$55 Bi-Weekly payroll deductions
Arcadis U.S. Inc.	Director	
Receipt For:	Aggregate Year-to-Date ▼	
Primary General  Other (specify) ▼	1320.00	
Full Name (Last, First, Middle Initial)  Mr. Mary Ann Pennington-Neidert		Date of Receipt
Mailing Address 630 Plaza Drive Suite 200		11 29 2013
City	State Zip Code	Transaction ID : SA11AI.12526
Highland Ranch	CO 80129	Amount of Each Receipt this Period
FEC ID number of contributing federal political committee.	C	75.00
Name of Employer	Occupation	\$25 Bi-Weekly payroll deductions
Arcadis U.S. Inc.	Treasurer	
Receipt For:  Primary General  Other (specify) ▼	Aggregate Year-to-Date ▼  600.00	
Full Name (Last, First, Middle Initial)  Janet Peters		Date of Receipt
Mailing Address 630 Plaza Drive Suite 200		11 29 2013
City Highlands Ranch	State Zip Code CO 80129	Transaction ID : SA11AI.12527  Amount of Each Receipt this Period
FEC ID number of contributing federal political committee.	C	180.00
Name of Employer	Occupation	\$60 Bi-Weekly payroll deductions
Arcadis U.S. Inc.	Leader	
Receipt For:	Aggregate Year-to-Date ▼	1
Primary General Other (specify) ▼	1440.00	
SUBTOTAL of Receipts This Page (optional)	<b>&gt;</b>	420.00
TOTAL This Period (last page this line number	er only)	

Use separate schedule(s) for each category of the Detailed Summary Page

				PAGE	_ 1	19	OF	26	
(ch	eck only	or	ne)						
×	11a		11b		11c		12		
	13		14		15		16	;	17

or for commercial purposes, other than using the	he name and address of any political committee to	solicit contributions from such committee.
NAME OF COMMITTEE (In Full) ARCADIS U.S., INC. POLITIC	AL ACTION COMMITTEE (ARCAI	DIS PAC)
Full Name (Last, First, Middle Initial)  A. Mr. Lynden J Peters		Date of Receipt
Mailing Address 630 Plaza Drive Suite 200		11 29 / Y Y Y Y Y Y Y Y Y Y Y Y Y Y Y Y Y Y
City	State Zip Code	Transaction ID : SA11AI.12528
Highlands Ranch	CO 80129	Amount of Each Receipt this Period
FEC ID number of contributing federal political committee.	С	135.00
Name of Employer	Occupation	\$45 Bi-Weekly payroll deductions
Arcadis U.S. Inc.	Project Manager	
Receipt For:	Aggregate Year-to-Date ▼	1
Primary General Other (specify) ▼	1080.00	
Full Name (Last, First, Middle Initial)  Heather Polinsky		Date of Receipt
Mailing Address 630 Plaza Drive		M = M / D = D / Y = Y = Y
Suite 200	State 7:- 0-1-	11 29 2013
City	State Zip Code CO 80129	Transaction ID : SA11AI.12529
Highlands Ranch	CO 80129	Amount of Each Receipt this Period
FEC ID number of contributing federal political committee.	C	180.00
Name of Employer	Occupation	\$60 Bi-Weekly payroll deductions
Arcadis U.S. Inc.	Director	
Receipt For:  Primary General  Other (specify) ▼	Aggregate Year-to-Date ▼ 1440.00	
Full Name (Last, First, Middle Initial)  Mr. Barry Quinn		Date of Receipt
Mailing Address 630 Plaza Drive Suite 200		11 29 2013
City Highlands Ranch	State Zip Code CO 80129	Transaction ID : SA11AI.12530  Amount of Each Receipt this Period
FEC ID number of contributing federal political committee.	C	300.00
Name of Employer	Occupation	\$100 Bi-Weekly payroll deductions
Arcadis U.S. Inc.	Director	
Receipt For:	Aggregate Year-to-Date ▼	1
Primary General		
Other (specify) ▼	2400.00	
SUBTOTAL of Receipts This Page (optional)	<b>&gt;</b>	615.00
TOTAL This Period (last page this line number	er only)	

Use separate schedule(s) for each category of the Detailed Summary Page

FOR LINE NUMBER:				PAGE	2	20 OF	=	26		
(check only one)										
X	11a		11b		11c		12			
	13		14		15		16		17	

or for commercial purposes, other than using	the name and address of any political committee t	o solicit contributions from such committee.
NAME OF COMMITTEE (In Full) ARCADIS U.S., INC. POLITION	CAL ACTION COMMITTEE (ARCAI	DIS PAC)
Full Name (Last, First, Middle Initial)  A. Mr. James Reid		Date of Receipt
Mailing Address 630 Plaza Drive Suite 200		11 29 2013
City Highlands Ranch	State Zip Code CO 80129	Transaction ID : SA11AI.12531
FEC ID number of contributing federal political committee.	C	Amount of Each Receipt this Period 75.00
Name of Employer Arcadis U.S. Inc. Receipt For:	Occupation Area Manager  Aggregate Year-to-Date ▼	\$25 Bi-Weekly payroll deductions
Primary General Other (specify) ▼	600.00	
Full Name (Last, First, Middle Initial)  Mr. Bruce Risley  Mailing Address 630 Plaza Drive		Date of Receipt
Suite 200 City	State Zip Code	11 29 2013 Transaction ID : SA11AI.12532
Highlands Ranch	CO 80129	Amount of Each Receipt this Period
FEC ID number of contributing federal political committee.	C	210.00
Name of Employer	Occupation	\$70 Bi-Weekly payroll deductions
Arcadis U.S. Inc. Receipt For:	Vice President	_
Primary General  Other (specify) ▼	Aggregate Year-to-Date ▼ 1680.00	
Full Name (Last, First, Middle Initial)  Mr. Alexander Rothchild		Date of Receipt
Mailing Address 630 Plaza Drive Suite 200		11 29 2013 _
City Highlands Ranch	State Zip Code CO 80129	Transaction ID : SA11AI.12533  Amount of Each Receipt this Period
FEC ID number of contributing federal political committee.	C	225.00
Name of Employer	Occupation	\$75 Bi-Weekly payroll deductions
Arcadis U.S. Inc.	National Expert	
Receipt For: Primary General	Aggregate Year-to-Date ▼	
Other (specify) ▼	1800.00	
SUBTOTAL of Receipts This Page (optional)	<b>&gt;</b>	510.00
TOTAL This Period (last page this line numb	er only)	

Use separate schedule(s) for each category of the Detailed Summary Page

FOR LINE NUMBER:				PAGE	2	21	OF		26	
(check only one)										
×	11a		11b		11c		12			
	13		14		15		16			17

or for commercial purposes, other than using	g the name and address of any political committee t	o solicit contributions from such committee.
NAME OF COMMITTEE (In Full) ARCADIS U.S., INC. POLITI	CAL ACTION COMMITTEE (ARCAI	DIS PAC)
Full Name (Last, First, Middle Initial)  A. Mr. Frederick Schneader		Date of Receipt
Mailing Address 630 Plaza Drive Suite 200 City	State Zip Code	11 29 / Y Y Y Y Y Y Y Y Y Y Y Y Y Y Y Y Y Y
Highlands Ranch	CO 80129	Transaction ID : SA11AI.12535  Amount of Each Receipt this Period
FEC ID number of contributing federal political committee.	C	180.00
Name of Employer Arcadis U.S. Inc.	Occupation  Manager	\$60.00 Bi-Weekly payroll deductions
Receipt For:  Primary General  Other (specify) ▼	Aggregate Year-to-Date ▼ 1440.00	
Full Name (Last, First, Middle Initial)  Mr. Joseph Seibold  Mailing Address 630 Plaza Drive	'	Date of Receipt
Suite 200	0	11 29 2013
City Highlands Ranch	State Zip Code CO 80129	Transaction ID : SA11AI.12536  Amount of Each Receipt this Period
FEC ID number of contributing federal political committee.	C	60.00
Name of Employer Arcadis U.S. Inc.	Occupation Director	\$20.00 Bi-Weekly payroll deductions
Receipt For:  Primary General  Other (specify) ▼	Aggregate Year-to-Date ▼  480.00	
Full Name (Last, First, Middle Initial)  C. Mr. Leif Selkregg		Date of Receipt
Mailing Address 630 Plaza Drive Suite 200		11 29 2013
City Highlands Ranch	State Zip Code CO 80129	Transaction ID : SA11AI.12537  Amount of Each Receipt this Period
FEC ID number of contributing federal political committee.	C	570.00
Name of Employer	Occupation	\$190.00 Bi-Weekly payroll deductions
Arcadis U.S. Inc.  Receipt For:  Primary General  Other (specify) ▼	Director  Aggregate Year-to-Date ▼  4560.00	
	I)	810.00
TOTAL This Period (last page this line num	ber only)	

Use separate schedule(s) for each category of the Detailed Summary Page

					PAGE	2	22	OF	26	
(check only one)										
	X	11a		11b		11c		12		
		13		14		15		16		17

or for commercial purposes, other than using	g the name and address of any political committee t	to solicit contributions from such committee.
NAME OF COMMITTEE (In Full) ARCADIS U.S., INC. POLIT	ICAL ACTION COMMITTEE (ARCA	DIS PAC)
Full Name (Last, First, Middle Initial)  A. Mr. Scott C. Shannon		Date of Receipt
Mailing Address 630 Plaza Drive Suite 200	Chate 7in Code	11 29 / Y Y Y Y Y Y Y Y Y Y Y Y Y Y Y Y Y Y
City Highlands Ranch	State Zip Code CO 80129	Transaction ID : SA11AI.12538  Amount of Each Receipt this Period
FEC ID number of contributing federal political committee.	C	75.00
Name of Employer Arcadis U.S. Inc.	Occupation  Manager	\$25.00 Bi-Weekly payroll deductions
Receipt For: Primary General Other (specify)	Aggregate Year-to-Date ▼  600.00	
Full Name (Last, First, Middle Initial)  Mr. Randall Sillan  Mailing Address 630 Plaza Drive	•	Date of Receipt
Suite 200 City	State Zip Code	11 29 2013
Highland Ranch	CO 80129	Transaction ID : SA11AI.12539  Amount of Each Receipt this Period
FEC ID number of contributing federal political committee.	C	120.00
Name of Employer Arcadis U.S. Inc.	Occupation Engineer	- \$40.00 Bi-Weekly payroll deductions
Receipt For:  Primary General  Other (specify) ▼	Aggregate Year-to-Date ▼  920.00	
Full Name (Last, First, Middle Initial)  C. Ms. Lee Ann Smith		Date of Receipt
Mailing Address 630 Plaza Drive Suite 200		11 29 2013
City Highland Ranch	State Zip Code CO 80129	Transaction ID : SA11AI.12540  Amount of Each Receipt this Period
FEC ID number of contributing federal political committee.	C	60.00
Name of Employer	Occupation	\$20 Bi-Weekly payroll deductions
Arcadis U.S. Inc. Receipt For:	Project Director	-
Primary General  Other (specify) ▼	Aggregate Year-to-Date ▼ 480.00	
SUBTOTAL of Receipts This Page (optional	al)	255.00

Use separate schedule(s) for each category of the Detailed Summary Page

FOR LINE NUMBER:					PAGE	2	23	OF	26
	(check o	nly on	ie)						
	<b>X</b> 11a		11b		11c		12		
	13		14		15		16		17

or for commercial purposes, other than using	the name and address of any political committee to	o solicit contributions from such committee.					
NAME OF COMMITTEE (In Full) ARCADIS U.S., INC. POLITION	CAL ACTION COMMITTEE (ARCAI	DIS PAC)					
Full Name (Last, First, Middle Initial)  A. Mr. Zachary Smith		Date of Receipt					
Mailing Address 630 Plaza Drive Suite 200	11 29 / Y = Y = Y = Y						
City Highlands Ranch	State Zip Code CO 80129	Transaction ID : SA11AI.12542  Amount of Each Receipt this Period					
FEC ID number of contributing federal political committee.	С	230.79					
Name of Employer  Arcadis U.S. Inc.  Receipt For:	Occupation Business Practice Director	\$76.93 Bi-Weekly payroll deductions					
Primary General Other (specify) ▼	Aggregate Year-to-Date ▼  1846.32						
Full Name (Last, First, Middle Initial)  Mr. Tusher Talele  Mailing Address 630 Plaza Drive  Suite 200		Date of Receipt					
City	y State Zip Code						
Highlands Ranch  FEC ID number of contributing federal political committee.	CO 80129	Amount of Each Receipt this Period					
Name of Employer Arcadis U.S. Inc.	Occupation  Manager	\$50 Bi-Weekly payroll deductions					
Receipt For:  Primary General  Other (specify) ▼	Aggregate Year-to-Date ▼ 1200.00						
Full Name (Last, First, Middle Initial)  C. Mr. Steven Taylor		Date of Receipt					
Mailing Address 630 Plaza Drive Suite 200		11 29 2013					
City Highlands Ranch	State Zip Code CO 80129	Transaction ID : SA11AI.12544  Amount of Each Receipt this Period					
FEC ID number of contributing federal political committee.	C	60.00					
Name of Employer Arcadis U.S. Inc.	Occupation Controller	\$20 Bi-Weekly payroll deductions					
Arcadis U.S. Inc.  Receipt For:  Primary General  Other (specify) ▼	Aggregate Year-to-Date ▼  480.00						
SUBTOTAL of Receipts This Page (optional)	) <b>&gt;</b>	440.79					
TOTAL This Period (last page this line numb	per only)						

Use separate schedule(s) for each category of the Detailed Summary Page

					PAGE	: 2	24 OF	=	26
	(ch	eck only	one)						
	×	11a	11b		11c		12		
		13	14		15		16		17

or for commercial purposes, other than using	the name and address of any political committee to	o solicit contributions from such committee.
NAME OF COMMITTEE (In Full) ARCADIS U.S., INC. POLITION	CAL ACTION COMMITTEE (ARCAI	DIS PAC)
Full Name (Last, First, Middle Initial)  A. Ms. Anne Thatcher		Date of Receipt
Mailing Address 630 Plaza Drive Suite 200	11 29 / Y Y Y Y Y Y Y Y Y Y Y Y Y Y Y Y Y Y	
City	State Zip Code	Transaction ID : SA11AI.12545
Highland Ranch	CO 80129	Amount of Each Receipt this Period
FEC ID number of contributing federal political committee.	C	45.00
Name of Employer	Occupation	\$15 Bi-Weekly payroll deductions
Arcadis U.S. Inc.	Vice President	
Receipt For:	Aggregate Year-to-Date ▼	
Primary General Other (specify) ▼	360.00	
Full Name (Last, First, Middle Initial)  Mr. Douglas Tilt		Date of Receipt
Mailing Address 630 Plaza Drive	M = M / D = D / Y = Y = Y	
Suite 200	Stata Zin Codo	11 29 2013
City Highland Ranch	State Zip Code CO 80129	Transaction ID : SA11AI.12546
	00.11	Amount of Each Receipt this Period
FEC ID number of contributing federal political committee.	C	120.00
Name of Employer	Occupation	\$40.00 Bi-Weekly payroll deduct
Arcadis U.S. Inc.	Manager	
Receipt For:  Primary General  Other (specify) ▼	Aggregate Year-to-Date ▼ 960.00	
Full Name (Last, First, Middle Initial)  Mr. Rohitkumar D. Trivedi		Date of Receipt
Mailing Address 630 Plaza Drive Suite 200		11 29 2013
City Highland Ranch	State Zip Code CO 80129	Transaction ID : SA11AI.12547  Amount of Each Receipt this Period
FEC ID number of contributing federal political committee.	C	150.00
Name of Employer	Occupation	\$50.00 Bi-Weekly payroll deduct
Arcadis U.S. Inc.	Manager	
Receipt For:	Aggregate Year-to-Date ▼	-
Primary General Other (specify) ▼	1200.00	
SUBTOTAL of Receipts This Page (optional)		315.00
TOTAL This Period (last page this line numb	per only)	

Use separate schedule(s) for each category of the Detailed Summary Page

FOR LINE NUMBER:					PAGE	2	25 OF	=	26	
	(che	ck only	or	ne)						
	X	11a		11b		11c		12		
		13		14		15		16		17

or for commercial purposes, other than using	the name and address of any political committee t	o solicit contributions from such committee.					
NAME OF COMMITTEE (In Full) ARCADIS U.S., INC. POLITIC	CAL ACTION COMMITTEE (ARCAI	DIS PAC)					
Full Name (Last, First, Middle Initial)  A. Mr. Thomas A. Visosky		Date of Receipt					
Mailing Address 630 Plaza Drive Suite 200	-						
City	State Zip Code	Transaction ID : SA11AI.12548					
Highlands Ranch	CO 80129	Amount of Each Receipt this Period					
FEC ID number of contributing federal political committee.	C	120.00					
Name of Employer	Occupation	\$40.00 Bi-Weekly payroll deduct					
Arcadis U.S. Inc.	Principal						
Receipt For:	Aggregate Year-to-Date ▼	1					
Primary General Other (specify) ▼	960.00						
Full Name (Last, First, Middle Initial)  3. Kimberly Walsh		Date of Receipt					
Mailing Address 630 Plaza Drive		M = M / D = D / Y = Y = Y					
Suite 200	2.0	11 29 2013					
City	State Zip Code CO 80129	Transaction ID : SA11AI.12549					
Highlands Ranch	CO 80129	Amount of Each Receipt this Period					
FEC ID number of contributing federal political committee.	C	120.00					
Name of Employer	Occupation	\$40 Bi-Weekly payroll deductions					
Arcadis U.S. Inc.	Manager						
Receipt For:  Primary General  Other (specify) ▼	Aggregate Year-to-Date ▼ 960.00						
Full Name (Last, First, Middle Initial)  Mr. Wayne A. Welch		Date of Receipt					
Mailing Address 630 Plaza Drive Suite 200		11 29 2013					
City Highlands Ranch	State Zip Code CO 80129	Transaction ID : SA11AI.12550  Amount of Each Receipt this Period					
FEC ID number of contributing federal political committee.	C	60.00					
Name of Employer	Occupation	\$20 Bi-Weekly payroll deductions					
Arcadis U.S. Inc.	Project Manager						
Receipt For:	Aggregate Year-to-Date ▼	1					
Primary General Other (specify) ▼	480.00						
SUBTOTAL of Receipts This Page (optional  TOTAL This Period (last page this line num	ber only)	300.00					
( pagee iiile ildiii	***						

Use separate schedule(s) for each category of the Detailed Summary Page

						PAGE	2	26	OF	26	
	(0	che	ck only	or	ne)						
		X	11a		11b		11c		12		
			13		14		15		16		17

or for commercial purposes, other than us	sing the name and address of any political committee to	o solicit contributions from such committee.
NAME OF COMMITTEE (In Full) ARCADIS U.S., INC. POLI	TICAL ACTION COMMITTEE (ARCAI	DIS PAC)
Full Name (Last, First, Middle Initial)  A. Mr. Timothy Wippold		Date of Receipt
Mailing Address 630 Plaza Drive Suite 200 City Highlands Ranch	State Zip Code CO 80129	11 29 2013  Transaction ID : SA11AI.12551  Amount of Each Receipt this Period
FEC ID number of contributing federal political committee.  Name of Employer  Arcadis U.S. Inc.  Receipt For:  □ Primary □ General  Other (specify) ▼	Occupation Business Practice Manager  Aggregate Year-to-Date ▼  1650.00	75.00 \$75 Bi-Weekly payroll deductions
Full Name (Last, First, Middle Initial)  Mailing Address	Chala Zin Coala	Date of Receipt
FEC ID number of contributing federal political committee.  Name of Employer	State Zip Code  C  Occupation	Amount of Each Receipt this Period
Receipt For:  Primary General  Other (specify) ▼	Aggregate Year-to-Date ▼	
Full Name (Last, First, Middle Initial)  Mailing Address  City	State Zip Code	Date of Receipt
FEC ID number of contributing federal political committee.  Name of Employer	Occupation	Amount of Each Receipt this Period
Receipt For:  Primary General  Other (specify) ▼	Aggregate Year-to-Date ▼	
SUBTOTAL of Receipts This Page (option	onal)	75.00
TOTAL This Period (last page this line n	umber only)	9273.55